

Summary of the 2020 edition

The key objective of WrOpenUp is the education of future work skills and shaping the openness to diversity. We designed our programs to help young people aged 13 - 18 to experience the values of cross-cultural cooperation and develop the skills they will need in their future work. Thanks to cross-sector cooperation, including engagement of academic teachers, and highly skilled international volunteers from leading global corporations, our educational approach is both; state-of-the-art methodology and hands-on experience. We intend that FUTURE LEADERS, who are supported by WrOpenUp in their process of becoming, are competent, responsible, empathetic, and open to diversity. In 2021, due to the changing environment, we adapted our educational curriculum to the online world, keeping our core values such as openness, diversity, and inclusion, close to the heart of our program.

Program

Creating the concept of educational offer, we relied on *The Future of Education and Skills 2030* report made by the Organisation for Economic Cooperation and Development (OECD). Our program is designed to respond to the challenges of the future labor market.

In 2020 WrOpenUp delivered cross-cultural competence and design thinking workshops for youth aged 13-18 and included teachers in separate workshops. Additionally, at the beginning of the pandemic, it became clear that online teaching is a challenge for teachers. Therefore we decided to support teachers, who play a very important role in developing the digital literacy of students. Oliwia Tarasewicz-Gryt, WrOpenUp expert and VP, in cooperation with the organisation wieszto.pl designed and delivered an online course for teachers - practical training in "remote cooperation", providing tools to lead interesting and engaging classes.

Digital skills

During our workshops we used two different platforms for online education. It gave us the opportunity to make our students familiar with the diversity of tools used in remote cooperation. Each workshop was delivered on a different one; cross-cultural competence in Zoom and Design Thinking in Google Meet.

Inclusion

Workshops were facilitated by 36 international volunteers for a group of 79 students. Moreover, thanks to the digital delivery of workshops - for the first time we could invite students from other countries; India, France, and Morocco, which made the workshops more inclusive and more attractive for all participants.

Number of participants:



29 kids



13 trainers



50 kids + 8 teachers trained



13 trainers

Cross-cultural competence:

24.10.2020 and 07.11.2020



26 teachers

Design Thinking:

21.11.2020 and 12.12.2020

Remote Cooperation

Trainers

Cross cultural competence

COMPANY	NUMBER
VOLVO	1
EY GDS POLAND	4
IBM	3
CREDIT SUISSE	5
	13

Design thinking

COMPANY	NUMBER
VOLVO	5
EY GDS POLAND	6
IBM	2
CREDIT SUISSE	6
BNY MELON	1
UBS	2
OLYMPUS	1
MODELEZ	1
	24

Challenges of online workshop delivery

- reaching youth and encouraging them to take part in the online edition
- digital inclusion - lack of access to computers, the internet, cameras, and microphones
- students encountering technical difficulties during workshops (sound, vision, connection)
- missing the interaction face-to-face with other kids
- motivation - keeping kids engaged during the online workshop

Feedback

After receiving feedback from both students and trainers we are sure, that the new, online edition of the WrOpenUp project called FUTURE LEADERS was a success, even though the number of students (compared to around 500 a year before the pandemic) and engaged volunteers (compared to around 100 last years on average) was much lower.

” *I would like to thank you for the wonderful workshops I could participate in during the weekend. I got to know a lot of useful information and I got a general idea of what design thinking is. The workshop was conducted in a friendly atmosphere, I liked the practical exercises as well as the theory provided by the trainers. The trainers were very helpful and engaged in all activities and that is why we would always rely on them. I hope that I could take part in other workshops organized by your organization in the future.*

Teacher — Anna Zawistowska

” *I had the pleasure to take part in the WrOpenUp design thinking workshop in December. We started with everyone introducing themselves which I thought was a nice ice breaker and then moved on with the schedule. Divided into groups, our goal was to create and design a solution for a particular problem that was presented to us. During this workshop, I gained valuable knowledge about design thinking concept which has become highly popular over the past few years and is widely used in many firms and corporations. I can definitely say I will use the information that I learned and I am glad I got to spend Saturday morning with such nice people. The trainers were well organized and it was visible they were passionate about the subject. Well done WrOpenUp! I will definitely take part again in the future!*

Student — Maja Miszczak

” *I am sure I speak on behalf of everyone when I say a big thank you for all your efforts in training and organizing us.*

Trainer — Akash Uchil, EY